



Corporate Policy on Quality, Environment, Health & Safety

The purpose of S&B is “to provide innovative industrial solutions by developing and transforming natural resources into value creating products”.

In achieving this Purpose, S&B operates in accordance with sustainable development principles and commits to:

- Monitor and abide by legal and other regulatory requirements concerning its operation, the Protection of the Environment, the Health & Safety of its employees and the general public involved.
- Develop its activities and design its operations ensuring that:
 - customer needs are understood and satisfied,
 - impacts to the natural environment are minimized, and
 - Health & Safety of its employees are protected.
- Adopt prevention as the core principle to Protect the Environment and the Health & Safety of its employees, embracing advanced technology in its operations.
- Continually improve the effectiveness of its integrated system to manage Product Quality, Environment Protection and Health & Safety at Work, by monitoring results, evaluating company performance and setting targets for improvement.
- Provide all necessary resources to achieve the targets for Product Quality, Environment Protection and Health & Safety.
- Train, develop and motivate employees on the implementation of the Quality, Environment and Health & Safety policy.
- Advocate adherence to legal and regulatory requirements, as well as to S&B procedures, by suppliers and subcontractors, thus assuring Product Quality, Environment Protection and Health & Safety across S&B’s indirect activities.

It is everyone’s responsibility to abide by this policy. Supervisors in particular, are responsible to effectively communicate relevant targets to their people, and motivate and support them in every way possible in attaining these targets.

October 2011

Kriton Anavlavis
Chief Executive Officer